****

**Candidate Evaluation Form**

|  |  |
| --- | --- |
| **Interviewer:** Cez Zinampan | **Date of Interview:** 06/28/2021 – **Video Interview** |
| **Candidate Name:** Faiza Ahmed | **Position:** Childcare Assistant |

**Scoring:**

The numerical rating system is based on the following

**1** – Unsatisfactory **2** – Satisfactory **3** – Average **4** - Above Average **5** - Exceptional

|  |  |  |
| --- | --- | --- |
| **Educational Background:**  Does the candidate have the appropriate educational qualifications or training for this position? | **Rating:**  **5** | **Comments:**  She has Certificate III in Childcare. |

|  |  |  |
| --- | --- | --- |
| **Work Experience:**  Has the candidate acquired similar skills or qualifications through past work experiences? | **Rating:**  **3** | **Comments:**  She had run a home daycare in 2018 for 6 months. |

|  |  |  |
| --- | --- | --- |
| **Verbal Communication:**  How were the candidate’s communication skills during the interview? | **Rating:**  **3** | **Comments:**  Communication generally successful though her mother tongue interference apparent. |

|  |  |  |
| --- | --- | --- |
| **Candidate Enthusiasm:**  How much interest did the candidate show in the position? | **Rating:**  **5** | **Comments:**  She seems to be interested in the position. |

|  |  |  |
| --- | --- | --- |
| **Problem Solving Skills:**  Did the candidate demonstrate, through her answer, good problem solving skills? | **Rating:**  **2** | **Comments:**  Has some difficulty keeping up with the discussion. |

|  |  |  |
| --- | --- | --- |
| **Readiness:**  Did the candidate show readiness in their scheduled interview? (dress properly, use the correct background and follow instruction) | **Rating:**  **3** | **Comments:**  She joined the meeting on time. |

|  |  |  |
| --- | --- | --- |
| **Overall Impression & Recommendation:**  Final comments and recommendations for proceeding with the candidate | **Rating:**  **3** | **Comments:**  She has educational and work experience in a child care setting and she is also a mother of 3 kids so I think she can handle on being a childcare assistant. |